

MODULE SUMMARY AND COMPLIANCE CROSSWALK

From Complaint to Finding · The ASC Title IX Investigative Program

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Program structure

Twelve modules over 16 hours. Day One establishes the regulatory framework, the impartiality discipline, and the published case law on reversed findings. Day Two teaches the interview: planning, the complainant interview, the respondent interview, witnesses and evidence, documented credibility assessment, and a recorded practicum.

Compliance crosswalk

Each training element required for Title IX personnel under the regulations in effect, mapped to the module that delivers it.

REQUIRED TRAINING ELEMENT	COVERED IN
The definition of sexual harassment	Module 1
The scope of the education program or activity	Module 1
How to conduct an investigation and grievance process, including hearings, appeals, and informal resolution	Modules 4, 7 through 11
How to serve impartially, including avoiding prejudgment of the facts at issue, conflicts of interest, and bias	Modules 2, 8, 9, 11
Decision-makers: technology to be used at a live hearing	Module 5
Decision-makers: relevance of questions and evidence, including when questions about the complainant's prior sexual behavior are not relevant	Module 5
Investigators: issues of relevance, to create an investigative report that fairly summarizes relevant evidence	Modules 5, 11
Materials do not rely on sex stereotypes and promote impartial investigation and adjudication	Program-wide; addressed expressly in Module 2
Training materials publicly available on the institution's website	Posted on this page for client institutions to link to

Learning outcomes

- Interview technique that meets the Title IX regulatory requirements currently in effect
- Impartial questioning of complainants, respondents, and witnesses under one disciplined methodology
- Trauma-informed complainant interviewing without eroding due process for respondents
- Age-appropriate technique for K-12 students under Title IX and DASA
- Contamination avoidance across sequenced interviews
- Documentation standards that withstand appellate review and civil discovery
- Credibility assessment with stated, specific, evidence-based reasons
- Athletic Title IX interviewing where peer, coach, and institutional pressures apply